



Civil Peace Service (CPS) Advisor (m/f/d) for Peace Education in Timor- Leste (Duty Station Cambodia)

Cambodia

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. Together with partner organisations in 120 countries, we are involved in a diverse range of projects. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

Job-ID:
V000055199

Location: Phnom
Penh

**Assignment peri-
od:** 07/01/2024 -

Field: Peace, Secu-
rity and Emergency

08/31/2026

Type of employment: full-time

Application deadline: 04/07/2024

Job description

The CPS is a global program working on the prevention of violence and peacebuilding in crisis and conflict regions. The CPS regional program SAUP supports three universities in the Philippines, Timor Leste and Cambodia developing curricula for peace and conflict studies. The aim of the program is to provide university partners with technical and human resource support in building their capacities in curriculum design and contextualisation by integrating best practices from local/traditional practices in non-violent conflict transformation. The CPS position links the work of advisory and technical support to personnel at Centro Nacional Chega (CNC) and Universidade da Paz (UNPAZ) in curriculum development in aspects of transitional justice, human rights and conflict transformation. The CPS Advisor is placed in the SAUP Hub in Phnom Penh and supports remotely with regular business trips to Timor-Leste.

Your tasks

As part of your service as a development worker, you will take on the following tasks:

- Strengthening capacities of UNPAZ faculty members in curriculum development in the field of peace and conflict studies, including teaching didactics, student centered learning and research methodology
- Strengthening the capacities of CNC staff in the field of intergenerational dialogue with university students
- Coordinate the integration of curriculum developed by CNC into the bachelor and master's programs of UNPAZ
- Supporting UNPAZ and CNC in strengthening strategic partnerships and networking locally, regionally and internationally
- Identifying and contextualizing the best practices and lessons learned of traditional peace practices in Timor-Leste for dissemination in the regional and international network

Your profile

- Master's in Peace and Conflict Studies, Education, Human Rights, International Relations or Development, or any other relevant field
- Specialist knowledge and experience in curricula development for formal education as well as in conflict transformation, peacebuilding with a focus on Transitional

Justice

- Proven experience in providing trainings and workshops on teaching methodology and didactics, research methods, and other relevant fields to higher education
- Experience working with academic structures, institutions and actors through teaching, research and/or cooperation
- Experience in practical peace work in post-conflict/conflict setting, preferably in Southeast Asia as well as experience in international project management
- High level of communication and facilitation skills, experience in online formats
- Creativity and the ability to adapt to a very dynamic working environment with a high level of resiliency, patience with the ability in self-organization, structured and strategic thinking as well as regional knowledge and high intercultural competence, respect, empathy and experience in working in a resource limited/dormant environment
- Business fluent in English and strong interest to learn Tetum; knowledge of Bahasa Indonesia or Portuguese an advantage

Location information

We are pleased to offer you a first impression on topics such as climate, shopping and services, the school situation and health care in [Cambodia](#).

In general, the security situation is calm. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. A contact person for security risk management is appointed at the local GIZ office. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. Please note that the general and personal living conditions in the country of assignment may meet with different legal and social acceptance. We gladly support you with our many years of experience.

Further information on country-specific advice from the Federal Foreign Office at <https://www.auswaertiges-amt.de/en>.

A full relocation to Dili, Timor-Leste is planned towards the end of 2024 to continue the work locally.

Notes

GIZ's Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Willingness to travel on a regular basis is required.

For general questions from dependent partners about local employment - please contact us at: map@giz.de

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment.

The actual departure date depends on the visa and entry regulations of the country of assignment.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some providers classify emails from our recruiting system as spam.

Our benefits

To enable you to get ready for your assignment as a development worker and your outward journey, you will be given outward journey leave following your preparation time in Germany. As an employee/development worker, you will receive extensive additional benefits (e.g. monthly expatriate allowance, family allowances, private group health insurance) during your assignment, in addition to your remuneration / basic subsistence allowance. Your work will begin with an onboarding and preparation phase that will give you initial insights into GIZ and lay the groundwork for your upcoming assignment, establishing new contacts and building up your network. We will cover a large portion of the childcare costs for dependent children under 14 who are accompanying you if your partner is not doing so and is not a development worker or integrated expert themselves. Most nursery and school fees are paid. You and the members of your family accompanying you will be covered by our health and liability insurance, while your family members will also benefit from accident insurance. In countries in crisis, we operate a comprehensive risk management system for your protection, which minimises personal dangers and risks. We are a provider of international cooperation services for sustainable development and work to build a future worth living around the world. We support projects in over 130 countries to achieve goals sustainably together with our partners. Extensive check-ups and preventive measures (e.g. on appointment, before the outward journey, during the stay in a country of assignment, in an emergency) are provided to our staff and the family members accompanying them as a matter of course. We will reimburse you for your rental costs based on the rent index for your country as well as paying you an equipment and furnishing allowance on top. As a development worker, you can use the project vehicle for trips to school or to visit a doctor or can receive a monthly lump-sum mobility allowance instead. The project vehicle can also be used for personal trips with your manager's approval.

About us

The basis for service as a development worker is the Development Workers Act (EhfG) and a comprehensive package of **benefits** based on it. This includes, among other things, targeted professional and personal preparation. We offer the opportunity to work in an innovative, globally active development institution. Your competencies are in demand in an interdisciplinary team on site.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.

GIZ would like to increase the proportion of employees with disability, both in Germany and abroad. Applications from persons with disabilities are most welcome.

Contact

HR-Service Center
+49 6196/79-3200
recruiting@giz.de