

With our work at **KURVE Wustrow**, we help to ensure that concern about armed conflicts, ecological destruction and social injustice can be translated into considered, nonviolent action. We send peace workers as part of the Civil Peace Service (CPS) and work together with partner organisations in the Balkans, the Middle East, in Sudan, Ukraine and in South and South East Asia. We also focus on seminars on civil, nonviolent conflict resolution in Germany and abroad, our commitment against nuclear power and in favour of climate and resource protection.

For our CPS programme

**"Harmonising Peace and Reconciliation: A holistic approach for the Western Balkans"**

we are looking together with our partner organisation Centre for Balkan Cooperation LOJA  
**for a Junior International Peace Worker (f/m/d) in Tetovo and Skopje, North Macedonia**

**These are your tasks**

*As a Junior International Peace Worker, you will support KURVE Wustrows partner organisation Centre for Balkan Cooperation LOJA in North Macedonia in the framework of the Civil Peace Service Programme in the Western Balkans.*

- You assist KURVE Wustrows country coordinator in the Western Balkans in the office in Skopje
- You support our partner organisation Centre for Balkan Cooperation LOJA in Tetovo in planning, monitoring, documentation and impact analysis of courses on interethnic youth work at universities and related training work

For more information concerning KURVE Wustrows partner organisation Centre for Balkan Cooperation LOJA, please visit the website <https://cbcloja.org.mk/about-us/>

**Skills you have**

- First professional experience in working with NGOs, preferably in intercultural teams and/or abroad.
- Relevant training in the field of civil, nonviolent conflict transformation and sound knowledge in this area will be an asset.
- Strong interpersonal skills and ability to deal with conflicts, which can be used respectfully and sensitively in an intercultural context.
- The ability to self-reflect and a high degree of learning and adaptability.
- Ability to deal with complex situations and tolerance towards unclear situations.
- Very good English language skills and willingness to learn Macedonian or Albanian.
- Ability to commute between Skopje and Tetovo
- Former experience in the Western Balkans is an advantage

## What we offer you

- Many opportunities to work independently, a high degree of creative freedom in your daily work and cooperation at eye level.
- A full-time contract in accordance with the Development Workers Act (for EU citizens, EEA plus Switzerland ) until 31.12.2026.
- Benefits with comprehensive benefits in kind and social benefits (possibly also for family members); see also performance table (<https://www.kurviewustrow.org/wie-werde-ich-friedensfachkraft>).
- An extensive **preparation period in Germany**, usually three to four months; the preparation time will **start on 16.09.2024**.
- A meaningful role as a Junior International Peace Worker who is working for the Centre for Training and Networking in Nonviolent Action – KURVE Wustrow, and the opportunity to actively and creatively advocate social change.
- Participation in qualification and further training measures, regular supervision and, if necessary, participation in a corresponding language course.

Do you still have open questions on the position? Then please send an e-mail to [jbelke\(at\)kurviewustrow.org](mailto:jbelke@kurviewustrow.org)

Our organisation strives to reflect the diversity of our society and create a non-discriminatory working environment. We value teams with different backgrounds and welcome applications from people who can enrich us with their diverse perspectives and experiences.

The **selection day will take place on 25.06.2024 in Wustrow** (or eventually online).

Have we sparked your interest? Send your **online application by 09.06.2024** at the latest using our [ONLINE application form](#).