

Call for tenders

Facilitation of the Cross-Agency Country Strategy (TLS) Update – Civil Peace Service Programme in Sri Lanka (2027–2032)

1. Introduction and Purpose of the Assignment

AGIAMONDO, in cooperation with KURVE Wustrow, invites proposals for the facilitation of the Cross-Agency Country Strategy (TLS) update for the Civil Peace Service (CPS) in Sri Lanka. The TLS provides the binding joint strategic framework for CPS work in the country. The current TLS cycle (2022–2026) is coming to an end, and the updated TLS will guide CPS programming for 2027–2032. The assignment is not a full redesign but a structured update based on an analysis of contextual changes, strategic gaps, and new synergies between the two implementing agencies.

2. Object of the Assignment

The consultant will support AGIAMONDO and KURVE Wustrow in reviewing and updating the TLS. The updated strategy shall reflect the significantly changed socio-political and economic context, reassess conflict drivers and peacebuilding needs, validate the Theory of Change (ToC), and refine the joint strategic profile.

The assignment includes:

- Updating the context and conflict analysis using survey and interviews.
- Identifying changes in conflict drivers, actors, and dynamics since 2022.
- Validating or adjusting the ToC and strategic assumptions.
- Assessing cross-agency synergies and security/risk considerations.
- Drafting the updated TLS (max. 20 pages) based on the CPS annotated outline.

3. Methodological Approach and Expected Products

3.1 Phase 1 – Preparation and Gap Analysis

- Review of the current TLS (2022–2026), project reports, and monitoring updates.
- Gap analysis to assess what remains valid, what has changed, and what requires deeper review.
- Mixed-methods data collection through an online survey and selected semi-structured interviews with CPS Workers, partner organisations, coordinators, and external experts.

3.2 Phase 2 – Strategic Workshop Facilitation

The consultant will design, prepare, and facilitate a two-day in-person strategy workshop in Sri Lanka. The workshop will synthesise inputs from Phase 1 and update key elements of the TLS.

- Validation of updated conflict and context analysis.
- Review of actors, including state–civil society relations and emerging dynamics.
- Discussion of the conflict-gender nexus within current economic and political realities.
- Agreement on revised peacebuilding needs, strategic outcomes, and joint ToC.
- Identification of synergy potentials and updates to the joint security and risk assessment.

3.3 Phase 3 – Drafting and Finalisation

- Drafting the updated TLS (max. 20 pages).
- Integrating findings from survey, interviews, and the workshop.
- Facilitating structured feedback loops with the TLS Tandem and Steering Committee.
- Producing final TLS ready for consortium review and submission.

4. Requirements for the Consultant

- Demonstrated experience in peacebuilding and conflict transformation.
- Expertise in context/conflict analysis and Theory of Change development.
- Strong facilitation experience with multi-stakeholder workshops.
- Experience in applying conflict-sensitive and gender-sensitive approaches.
- Familiarity with CPS or comparable international peacebuilding frameworks is an advantage.
- Excellent English; Sinhala/Tamil or German is an asset.

5. Timeline and Workload

The total workload is estimated at 19 working days:

- 8 days – preparation, document review, gap analysis, survey and interviews.
- 3 days – workshop preparation and facilitation (2 days workshop + 1 preparation).
- 5 days – drafting of TLS.

- 3 days – finalisation and feedback integration.

6. Budget Framework and Contracting

A competitive and transparent financial proposal is required, including daily fees and estimated travel or communication costs. Contracting will be conducted by AGIAMONDO (Germany). Payments will be made in instalments upon delivery of defined outputs.

7. Submission Requirements

Applicants shall submit the following:

- Technical proposal (6–8 pages): approach, methodology, work plan, understanding of the task.
- Financial proposal with transparent cost breakdown.
- Updated CV(s) with relevant experience.
- References from the last five years.

8. Deadlines and Contact

Submission deadline: **08 May 2026**

Questions may be submitted until **08 April 2026**.

Consolidated answers will be shared by **13 April 2026** can be found [here](#).

The complete Terms of Reference (ToR), which define all requirements, criteria and the detailed procedure, can be found [here](#).

Send complete proposals to: sandra.vanedig@agiamondo.org